



Non-Hospital Medical and Surgical  
Facilities Accreditation Program

ACCREDITATION STANDARDS

Occupational Health  
and Safety

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Non-Hospital Medical and Surgical Facilities Accreditation Program  
College of Physicians and Surgeons of British Columbia  
300-669 Howe Street  
Vancouver BC V6C 0B4

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## Introduction

The accreditation standards relating to occupational health and safety include those most critical to staff safety in the non-hospital setting; however, they do not encompass all of the requirements under the *Workers Compensation Act* of British Columbia. Medical directors are encouraged to review section 115 of the Act and the associated Occupational Health and Safety Regulation to ensure they are meeting all regulatory requirements in British Columbia. Questions specific to the Act and the associated Occupational Health and Safety Regulation should be directed to WorkSafeBC for interpretation, advice and direction.



No.	Description
OHS1.0	OCCUPATIONAL HEALTH AND SAFETY
OHS1.1	The health and safety of staff is supported through an established occupational health and safety program. <i>Guidance: In accordance with Occupational Health and Safety Regulation (OHSR), the program must include safety inspections to ensure prompt action is undertaken to correct any hazardous conditions found, appropriate written instructions</i>



No.	Description
OHS1.1.3	M The occupational health and safety program includes an exposure control plan for biological agents. <i>Guidance: An employer must develop and implement an exposure control plan based on the precautionary principle</i>





No.	Description
OHS1.2.3	M The first aid attendant holds a current first aid certificate at the required level, as appropriate. <i>Guidance: The Occupational Health and Safety Regulation – Schedule 3-A –</i>









No.	Description
OHS1.6.3	M There is policy and procedures for managing exposures to blood and body fluids. <i>Guidance: The facility's policy and procedures outline what to do in the event of an exposure to blood or body fluids involving non-intact skin or mucous membranes including getting first aid, promptly reporting the incident, seeking immediate medical attention (within two hours of exposure), the prompt investigation of the incident, and reporting of the incident to WorkSafeBC. Following first aid, it is preferable that personnel seek immediate medical attention by going to an emergency department as they have the necessary medications on site if indicated.</i>
OHS1.6.4	M There is policy and procedures for hazardous products. <i>Guidance: The facility's policy and procedures outline the safe handling, use, storage and disposal for each hazardous product in use, handled or stored at the workplace.</i>
OHS1.6.5	M There is policy and procedures to control and clean up chemical spills. <i>Guidance: The facility's policy and procedures outline safe work procedures including the required personal protective equipment and any material or equipment necessary for the control, clean up and disposal of the hazardous substance.</i>
OHS1.6.6	M There is policy and procedures for cleaning up blood or body fluid spills. <i>Guidance: The facility's policy and procedures outline safe work procedures including required personal protective equipment and any material or equipment necessary for the control, clean-up and decontamination of the area(s).</i>
OHS1.6.7	M There is policy and procedures for cytotoxic drugs, as appropriate. <i>Guidance: The facility's policy and procedures include information on the cytotoxic drugs within the facility, their acute</i>







## Revision history

Date	Revisions
June 28, 2019	<p>Policies and procedures:</p> <ul style="list-style-type: none"><li>Working alone or in isolation added.</li><li>Managing violent and aggressive behaviour added.</li><li>Preventing and addressing workplace bullying and harassment added.</li></ul> <p>Other:</p> <ul style="list-style-type: none"><li>Substantial format changes and guidance added.</li></ul>

